

| Supply Chain | |
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| Code: CO-01 | Review No.: 21 |
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Procurement Policy



1. Purpose and Scope

This policy provides the guide for the acquisition of Goods and the contracting of Services via Purchase Orders, Agreements or Amendment Agreements to ensure that Semptra Infraestructura Mexico (Infraestructura Energética Nova, S.A.P.I de C.V), and its different Subsidiaries in Mexico, except LGN and Net Zero Entities hereinafter referred to as “SI” or the “Company” obtain the best cost-benefit, pursuant to the Code of Ethics and the best business practices of the energy industry.

This policy applies to all staff (whether permanent or temporary) of Infraestructura Energética Nova, S.A.B. de C.V., and its different Subsidiaries in Mexico, hereinafter referred to as “SI” or the “Company”.

3.1 Sustainability

Goods and Services Suppliers shall ensure their due compliance with the laws and regulations applicable and related to employment practices (work shifts, freedom of association., child labor, non-discrimination, forced labor, human rights and disciplinary practices), quality, health and safety, ethics and transparency, and privacy of information, as well as their commitment to the development of their employees and the payment of competitive salaries to ensure they have acceptable standards of living. Suppliers shall also demonstrate their commitment to respect and the development of the communities in which they operate.

The Company's Goods and Services Suppliers shall ensure their due compliance with the laws and regulations applicable and related to the environment, as well as their commitment to preserve the environment by preventing adverse environmental impacts caused by their operations and ensuring the performance of environmentally-safe, efficient and friendly activities.

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2. References and Forms

5.1 Internal References

- GE-01 “Corporate Ethics Policy”
- GE-08 “Commitments and Approvals Policy”
- GE-15 “Record Filing Policy”
- GE-18-P01 “Agreement Preparation and Management Procedure”
- CO-01-A01 “Acquisitions Committee Bylaws”
- CO-01-P01 “Purchasing Procedure”
- CO-01-PO2 “Critical Suppliers’ Evaluation Procedure”
- CO-01-P03 “Order Requisition Management Procedure”
- GE-18-P01 “Agreement Management Procedure”
- Code of Ethics

5.2 External References

- N/A

5.3 Forms

| Document Code and Name | Withholding Code: |
|--|-------------------|
| N/ACO-01-A01 “Acquisitions Committee Bylaws” | ADM-10-02 |
| CO-01-F01 “Purchase Requisition Form” | ADM-10-02 |



3. Responsible Parties

| Responsibility | Department |
|---|---|
| Manage the content of the policy (Policy Owner) | Supply Chain Director |
| Comply with the policy | All employees involved in the purchase of Goods and/or the contracting of Services. |
| Oversee compliance | Supply Chain Department |
| Apply sanctions | Talent and Culture Management |



4. Contacts (Doubts and/or Clarifications)

Questions related to the implementation of or compliance with this Policy must be discussed with your immediate supervisor. The contact designated as responsible is this Policy shall the Purchasing Department or you can contact the Ethics Helpline on 800 062 2107. The Ethics Helpline is available 24 hours a day, 7 days a week. All calls received by the Ethics Helpline will be treated as confidential.